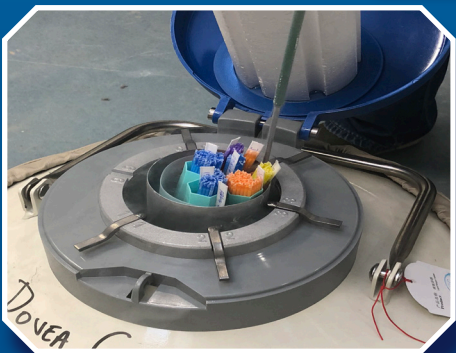




# Dovea GENETICS



## GRADUATE PROGRAMME

## 2020

## **ABOUT US**

Dovea Genetics is one of Ireland's leading suppliers of bovine semen. The Company specialises in the sale of bovine semen across the Island of Ireland and to a large number of countries worldwide as well as the provision of an A.I. (artificial insemination) service to farmers.

The Company is headquartered outside the town of Thurles in County Tipperary. Facilities include the bull stud, semen processing and distribution facilities as well as the Company's administration centre. Please visit our website [www.doveagenetics.ie](http://www.doveagenetics.ie) for further details.

## **PROGRAMME OVERVIEW**

The Dovea Genetics Graduate Programme is designed to provide graduates with responsibility and an opportunity to develop within the early stages of their career. The programme will provide a platform for them to advance in the Agricultural Industry. The programme consists of an overview of the Dovea Genetics business but will focus on key areas of the Company which are outlined below. The Dovea Genetics Graduate Programme will be of two years duration with an opportunity of employment within the Company for the suitable candidate.

## **PROGRAMME STRUCTURE**

Over the duration of the two year programme, the successful candidate will spend a short period in each of the key areas of the business outlined below followed by two different 12 month placements.

### ◆ *Dairy & Beef Breeding Programmes*

The breeding programmes are the cornerstone of our business. The successful candidate will spend time with the programme managers understanding the different market segments and how bulls are sourced for the Company.

### ◆ *Exports*

Dovea Genetics has developed a significant market for semen to over 20 countries with ambitious plans for expansion. The time spent with the exports team will give the candidate an understanding of the semen type for different markets and the associated health regulations.

### ◆ *Semen Processing and R&D*

The time spent with this team will assist the successful candidate in the understanding of the semen processing procedure, how pre-processing quality checks, processing procedure and post processing quality checks are carried out and the importance in relation to semen quality.

### ◆ *Marketing*

The marketing team will provide an insight into the different platforms used to promote, market and increase brand awareness for the Company. The Company uses both digital and traditional marketing.

## **APPLICATION PROCESS**

To apply you must be a recent or upcoming graduate (Level 8) of an Agricultural Science/ Dairy Business or related discipline.

Applications can be made by email supported with an up-to-date C.V. and cover letter to [careers@doveagenetics.ie](mailto:careers@doveagenetics.ie) or in writing to Dr. Ger Ryan, General Manager, Dovea Genetics, Dovea, Thurles, Co. Tipperary, E41 FH28.

Closing date for applications is Tuesday, 31<sup>st</sup> March 2020.